

PEEL AREA OFFICE

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SENT VIA EMAIL

TO: All Ontario National Representatives, Local Leaders, and Local Members

FROM: Atixhe (TJ) Zeneli, LHINs/OH Associate Coordinator

RE: Recruiting Member Organizers

DATE: October 24, 2025

To all Ontario National Representatives, Local Leaders and Local Members,

Due to Bill 135 and the restructuring of the Ontario Health atHome under PSLRTA a representation of union vote will occur. The timeline for this will be determined by the Labour Relations Board.

We need individuals who are willing to attend training and help with organizing Ontario Health atHome members across Ontario. If you are an individual who works hard and is reliable, willing to have conversations with people face to face and in person, open to learning and following organizing methods that will be covered in the training provided, and have time to dedicate to member organizing on the campaign, we would like to invite you to fill out the application by 12pm on October 29, 2025.

Member organizing training will be held from **November 12 to 14** from **9am - 5pm** at the **CUPE Ontario Regional Office in Markham**. November 11 and November 14 will be travel days for members traveling farther than 100km distance from the Ontario Regional Office and staying in a hotel.

Here is some more information about the training:

- Member organizers will need to be able to attend all days in person
- The organizing training will include discussion about campaign goals and initiatives, assessment of member support in the local, and organizing skills training

MARK HANCOCK

National President/Président national

CANDACE RENNICK

National Secretary-Treasurer/Secrétaire-trésorière nationale

DAWN BELLEROSÉ, PATRICK GLOUTNEY, SHERRY HILLIER, GINA MCKAY, KAREN RANALLETTA

General Vice-Presidents/Vice-présidences générales

- Members will be provided with a meal allowance of incurred expenses to the following maximums: \$102 per day for each day following an overnight stay at the meeting location or a meal allowance of \$29 per day if lunch is not provided.
- Dependent care expenses are reimbursed on a reasonable daily rate to a max of \$1200 per year for dependent care expenses incurred while working as member organizers for evening and weekend dependent care requirements that are not regular daily dependent care expenses.
- Members traveling 100km or more to attend training will be booked a hotel room.
- Mileage will be reimbursed at \$0.63/km for travel to and from home.
- Expense forms will be provided at the training for mileage and meal allowances.

Member organizers will be booked off for 4-6 weeks prior to the campaign period and for approx. 2-4 weeks during the campaign period, TBD. When member organizers are booked off to work on CUPE organizing campaigns, their mileage for travel for work is reimbursed at \$0.63/km and there is a daily per diem.

Please contact Mohammed Alqasem at malqasem@cupe.ca or Brett Geneau at memberorganize1@cupe.ca, if you have any questions.

If you are interested in participating please complete a short application which can be completed using the following link: [Member Organizer Application - CUPE Ontario Health atHome](#)

Alternatively, the survey is accessible using the following QR code:



Thank you in advance for sharing this memo with your assigned locals and your membership.

In solidarity,

Atixhe (TJ) Zeneli

**LHINs/OH Associate Coordinator
Health Care Sector, CUPE National**

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