

TO ALL CUPE CHARTERED ORGANIZATIONS

Sisters, Brothers, and Friends:

For more than six months, since October 28, 2025, the 20 members of CUPE Local 5490, Pascan Aviation's flight attendants, have been on strike. Our members are fighting to secure a second collective agreement that fully recognizes the value of their work and contribution, including fair wage increases that would help recover the ground lost during the period of inflation that followed the pandemic.

They are, however, facing an intransigent employer that does not hesitate to use scabs, weakening the impact of the local's strike action. The parties have not met for two months and negotiations have reached an impasse.

Let us ensure that the members of CUPE 5490 know that, after more than six months on strike, they have not been forgotten by CUPE's 800,000 members. While all striking locals need solidarity, smaller locals such as CUPE 5490 rely especially heavily on the support of our entire union.

We are therefore renewing the call for solidarity issued last fall and asking all CUPE locals and chartered organizations across the country to send letters of support and make financial contributions to CUPE Local 5490.

Letters of support can be sent to president5490@srcaq.ca.

Donations can be sent to CUPE Local 5490 c/o the Quebec Regional Office, [565 Crémazie Blvd.](#) East, Suite 7100, Montreal, Quebec H2M 2V9. Electronic funds

transfers (EFTs) can be sent to cgirard@cupe.ca. Please indicate "Support 5490" to ensure your donation is directed appropriately.

In solidarity,

Handwritten signature of Mark Hancock in black ink, consisting of stylized initials 'MH'.

MARK HANCOCK
National President

Handwritten signature of Candace Rennick in black ink, written in a cursive style.

CANDACE RENNICK
National Secretary-Treasurer